

MAKE IT HAPPEN.

# EMPLOYMENT REPORT 2025

## MASTER IN MANAGEMENT

From day one of your studies, HHL's experienced Career Services team actively supports your individual, long-term career development. Through close, structured guidance and continuous dialogue, we help you launch a rewarding career defined by both professional success and personal fulfillment. Backed by a strong network of leading employers and dedicated alumni, we open doors to outstanding opportunities and equip you with the best possible foundation for lasting career success.

#3

in Europe for  
graduates' salaries  
FT Master in  
Management  
Ranking 2025

### WHAT WE OFFER YOU

- **Prestigious company network**  
direct access to top recruiters
- **Career strategy**  
for a systematic build-up
- **Career guidance**  
from the very first day
- **Strong network of alumni**  
acting as mentors
- **Career workshops**  
to develop the best application skills
- **Recruiting events**  
for exposure to a range of employers
- **Individual coaching**  
to promote different personalities
- **Lifelong support**  
to step up your career ladder

~ 50%

Career start in strategy  
consulting

81,500 Euro

Starting salary  
on average



“

The practical orientation of HHL's Master in Management program combined with various networking events, continuous career coaching, and numerous internship possibilities gave me a chance to visualize what I could and wanted to do after my studies.

Harsimrat Chahal – Manager, Bain & Company



**HHL**

LEIPZIG  
GRADUATE SCHOOL  
OF MANAGEMENT



## HOW WE SUPPORT YOUR CAREER JOURNEY

### → IDENTIFY YOUR PURPOSE

- Personality tests
- Career orientation workshops
- Self-leadership training
- Individual coaching
- Webinars

### → NAVIGATE THE JOB MARKET EFFECTIVELY

- CV & cover letter checks
- CV optimization software VMock
- Interview preparation
- Case study training
- Digital career center with talent bank
- Advice on salary negotiations
- Tips for the onboarding process

### → MAXIMIZE YOUR NETWORK

- On-campus company presentations
- Alumni talks
- Company excursions
- Recruiting workshops
- Student consulting projects



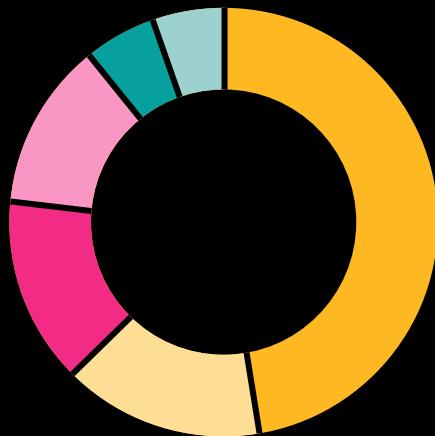
“

HHL has allowed me to gain insights into a wide range of career opportunities and to thereby discover what ignites my passion. Additionally, HHL equipped me with the skillset and mindset to successfully pursue my ambitions. The practical teaching approach, smart fellow students, and the broad network of international partner universities are only some of the highlights.

Lucas Costantino - Senior Consultant  
at McKinsey & Company

# EMPLOYMENT STATISTICS

## CAREER ENTRY BY INDUSTRY



- 48.2 % Consulting
- 14.3 % Technology, IT Services, e-Commerce
- 14.3 % Industry
- 12.5 % Financial Services
- 5.4 % Other
- 5.4 % Start-up

**93% OF OUR GRADUATES SECURED A JOB WITHIN THREE MONTHS UPON GRADUATION.**

### STARTING SALARY STATISTICS

Average

EUR 81,500

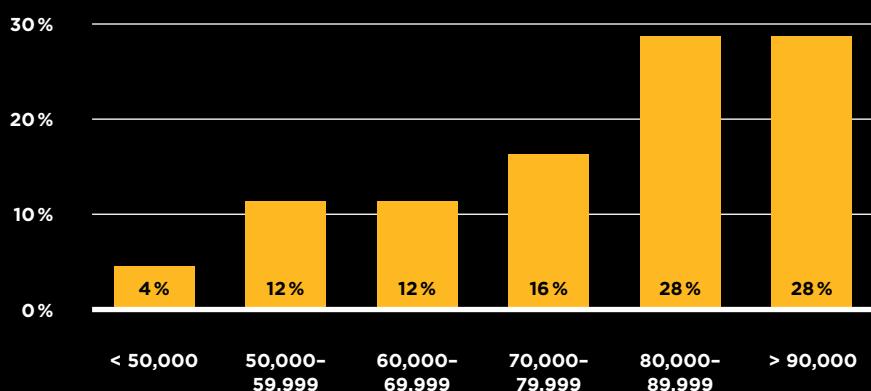
Highest (excluding bonus)

EUR 110,000

Highest (including bonus)

EUR 125,000

## SALARY BREAKDOWN



“

Through diverse teaching formats and quickly alternating team settings, HHL constantly challenged me to grow professionally. It provided me with the powerful setting to advance my career aspirations while exploring further interests and assuming responsibility well beyond the curriculum. Alongside smart minds, I built and fortified the skills required for a successful strategic career.

Lena Mittelmeier – Senior Associate at Strategy&

### EMPLOYERS OF HHL GRADUATES

Accenture, Allianz, Arthur D. Little, A. T. Kearney, Axel Springer, Bain, Bank of America, BearingPoint, Capgemini Invent, Deloitte, Deutsche Bank, Deutsche Telekom, Duff & Phelps, Ernst & Young, EY-Pathenon, goetzpartners, Goldman Sachs, Henkel AG & Co. KGaA, Mars, McKinsey & Company, Microsoft, N26, Procter & Gamble, PWC, Roland Berger Strategy Consultants, Rothschild & Co., Siemens, Simon Kucher & Partners, Boston Consulting Group, Hilti, LinkedIn, Oliver Wyman, Porsche Consulting, Stern Stewart ...

# COMPANIES WE WORKED WITH 2020-2025

## BANKING

Bank of America  
Barclays  
Berenberg  
BNP Paribas  
Carl  
Citi  
Cowen  
Deutsche Bank  
GP Bullhound  
Houlihan Lokey  
HSBC  
Morgan Stanley  
Pava Partners  
Rothschild  
VICTORIAPARTNERS

## CONSULTING

Accenture  
Accuracy  
Alcimed  
AlixPartners  
Altman Solon  
Andersch  
Arthur D. Little  
Bain & Co.  
BearingPoint  
Boston Consulting Group  
Cofinpro  
Ctcon  
CVA  
Deloitte  
Deutsche Bank MC  
E.ON Inhouse Consulting  
Ebner & Stolz  
eccelerate  
EY-Parthenon  
FalkenSteg  
FTI Andersch  
goetzpartners  
Grant Thornton  
IVC Independent  
Valuation & Consulting  
KPMG  
McKinsey & Company  
OC&C Strategy  
Oliver Wyman  
PwC  
Roland Berger  
Scaleon  
Siemens Advanta  
Simon-Kucher & Partners  
Singular  
SMP AG  
Strategy&  
thyssenkrupp MC  
TTE Strategy

Willis Towers Watson  
ZS Associates

## CORPORATE

Adidas  
Amazon  
Amazon Logistics  
Anvajo  
Auto1 Group  
BASF  
Bertelsmann  
Celonis  
Danone  
Dell  
Deutsche Bahn AG  
DHL Leipzig  
Dr. Oetker  
EEX European Energy  
Exchange  
Enowa AG  
EnviaM  
Gewandhaus zu Leipzig  
Google  
Hello Fresh  
Home24  
Infosys  
IoCare  
Kicker  
Konsum  
KVM  
LBBW  
LF Group  
LOK Leipzig  
Materna  
Meltwater  
Merck Pharma  
OBI  
Porsche  
Procter & Gamble  
Puma SE  
RB Leipzig  
SAB  
Sächsische Aufbaubank  
SAP  
Schott Techn. Glass  
Solutions  
Schüco  
Shell  
Siemens  
Sparkasse Leipzig  
St. Georg Klinikum  
Leipzig  
Suncoal  
Telekom  
Think-cell  
TUI  
Uniklinikum Leipzig

Urvi (Spin-off Axel  
Springer & hy)  
VAROMO  
Vitesco Technologies  
VNG  
VW Financial Services  
Wayfair  
XING  
Zalando

## PRIVATE EQUITY/ VENTURE CAPITAL

Antler  
Ardian  
Armira  
Astorius  
Auctus  
bmt Ventures  
Bridgemaker  
Bridgepoint  
Earlybird  
Golding Capital Partners  
Green Peak  
Guatero Ventures  
HayFin  
Nord Holding  
Nordic Capital  
One Equity Partners  
Porsche Ventures  
Retail Capital Partners  
SBI Ventures Europe  
SpinLab  
Tiesta Capital  
Trustventure

## STARTUP/SCALEUP

Airfarm  
Appinio  
C3  
Check24  
Coding University  
Die Bierothek  
Die Frischemanufaktur  
Die Kartenmacherei  
Doctari  
Doctolib  
Emma - The Sleep  
Company  
everphone  
Ferret Go  
FINN  
Fortho  
Heycar  
Invia Group  
IONIQ/HyStudio  
Labelfarm (smow)  
MisterSpex

N26

Next Digital Group  
Picnic Technologies  
powercloud  
Raisin  
smava  
SQLNet  
StartBase  
Sumup  
UniBuddy  
VUSE XR