

MAKE IT HAPPEN.

# EMPLOYMENT REPORT 2025

FULL-TIME MBA

From the very first moment of your studies, the experienced Career & Alumni Relations Team at HHL closely accompanies your individual, long-term career progress. Through intensive and systematic dialogue you will be enabled to start a rewarding career – characterized by success as well as personal fulfillment. With our global network we provide you with access to the most attractive employers and offer you the very best chances to succeed in your professional life.

#5

Career Service worldwide  
Financial Times Masters in  
Management Ranking 2025

## WHAT WE OFFER YOU

- › Prestigious company network  
direct access to top recruiters
- › Career strategy  
building up with a system
- › Career guidance  
from the very first day
- › Strong network of alumni  
function as mentors
- › Career workshops  
to develop the best application skills
- › Recruiting events  
for exposure to a range of employers
- › Individual coaching  
to promote different personalities
- › Lifelong support  
to step up your career ladder



“

When I first attended an orientation from HHL while exploring my options for pursuing my MBA, students shared their experiences of securing jobs at the most unexpected places. My biggest takeaway was to see all networking activities as opportunities to know the possibilities and find the right one. I can now say, keeping this in mind, I found a great internship opportunity at EY through a case session at HHL and sought a synonymous full-time position at Independent Valuation Consultants AG in a similar role. Kati was an exceptional career guidance counsellor through it all!

Priyanshi Pallan – MBA alumna, Senior Consultant, IVG Independent Valuation & Consulting AG WPG

## 24/7 DIGITAL CAREER SUPPORT

Visit the HHL digital career center to find a job that fits you best.

Connect with key decision-makers on our career execution platform.

Use our CV optimization platform to update your CV for “next-generation robo-recruiting”.



HHL

LEIPZIG  
GRADUATE SCHOOL  
OF MANAGEMENT

## THE HHL APPROACH



### FOCUS

Through an intensive and systematic dialogue with you we identify your special experiences, strengths, interests and values to outline a career plan that fits your needs.



### CONNECT

From your first day at HHL you will be part of the HHL community and will benefit from a high-performance network of our company and alumni contacts.



### THRIVE

Turn your talents into outstanding competencies by training them in a systematic way and learn to lead yourself and your future career.



### SUCCEED

Attain a rewarding and meaningful career – characterized by success, well-being and personal fulfilment.

## WE HELP YOU

### Identify your purpose

- Personality tests
- Career orientation workshops
- Self-leadership training
- Individual coaching

### Navigate the job market effectively

- CV & cover letter checks
- CV optimization software VMock
- Interview preparation
- Case study training
- Digital career center with talent bank
- Advice on salary negotiations
- Tips for the onboarding process

### Maximize your network

- On-campus company presentations
- Alumni talks
- Company excursions
- Recruiting workshops
- Student consulting projects
- Career Fairs



**At HHL we help you identify your top talents and personality type. Whether you are planning to change your industry, your function, or your country, the best precondition to succeed is to focus on your strengths. Then you can make the step from mediocrity to excellence.**

**Kati Dorsch – Manager Career Development Full-time MBA**



# BACKGROUND OF STUDENTS WHO GRADUATED IN 2023 & 2024

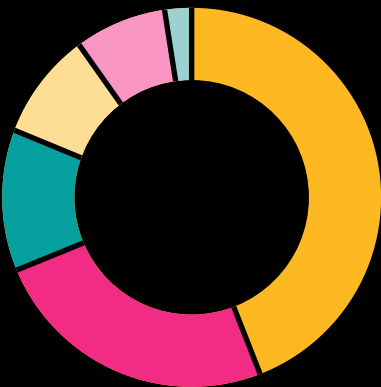
## NATIONALITIES REPRESENTED



Average age: **30 years**  
Age Range: **24-42 years**  
Average work experience: **6.5 years**

Work experience range: **3-19 years**  
Percentage female students: **46 %**  
International students: **96 %**

## ACADEMIC BACKGROUND



44 % Engineering  
25 % Business & Economics  
12 % Computer Science  
9 % Social Science & Humanities  
8 % Natural Sciences  
2 % Other

## INDUSTRY BACKGROUND



18 % Sales & Business Development  
16 % Finance  
15 % General Management  
12 % Project Management  
9 % Product Management  
7 % Supply Chain Management  
4 % Operations  
3 % Engineering  
3 % Marketing  
2 % Consulting  
11 % Other

EMPLOYMENT STATISTICS FULL-TIME MBA PROGRAM

92 %

Launch their post-MBA career in Germany

89 %

Employment rate 3 months after graduating

91 %

Employment rate 6 months after graduating

Salary after Graduation

EUR 66,138

Average salary (without bonus)

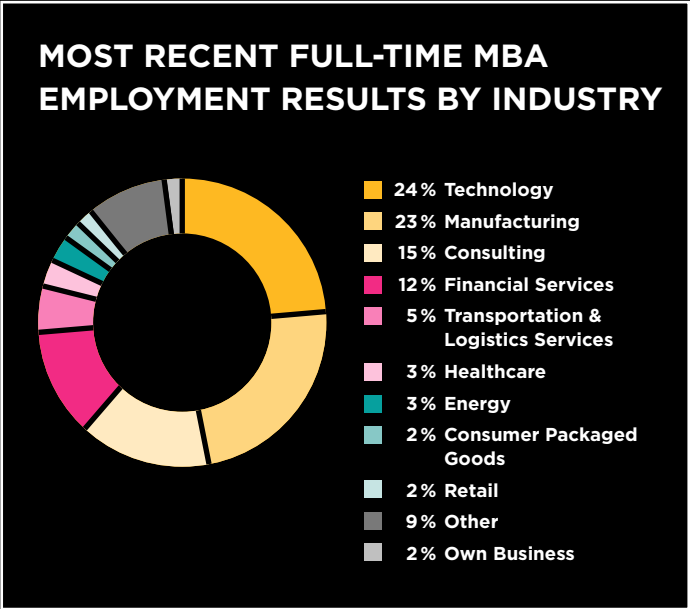
135 % Average increase

6 % Lowest increase

333 % Highest increase

The average salary in Germany for individuals with 6–10 years of work experience is EUR 47,250. The average salary for a consultant is EUR 62,750\*.

\* StepStone Gehaltsreport 2025



PROFESSIONAL INTERNSHIPS

59 % of students undertook professional internships as a door opener to a career in Germany, e.g. at:

adidas, Amazon, BASF, Bosch, Daimler Truck, Deloitte, Delivery Hero, DHL Consulting, EY, Google, Henkel, Horvath & Partners, Hugo Boss, HypoVereinsbank – UniCredit, Infineon, Mars, PwC, SAP, Siemens, Simon-Kucher, Vitesco Technologies, Voith, VW, W.L. Gore & Associates, ZF Group

EXAMPLES OF RECRUITING EMPLOYERS OVER THE LAST THREE YEARS:

Allianz Capital Partners

SAP

KPMG

Amazon

Siemens

Deutsche Börse

EY

Cybex

PwC

Heraeus

Hilti

Arthur D. Little

Deloitte

Starbucks

Hugo Boss

Delivery Hero

VW

Vattenfall

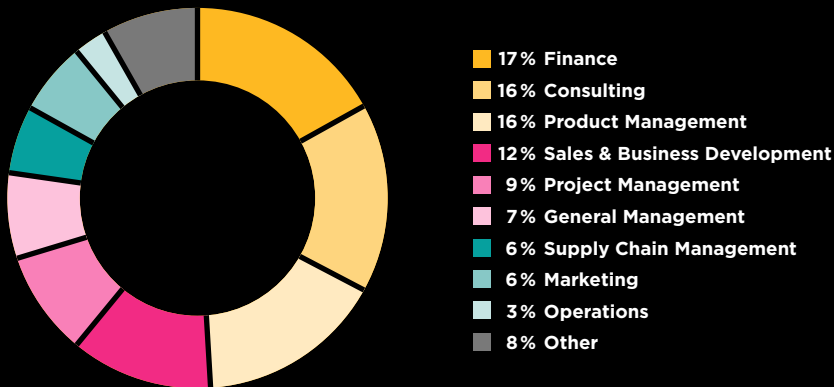
Deutsche Bank

ZEISS

Voith

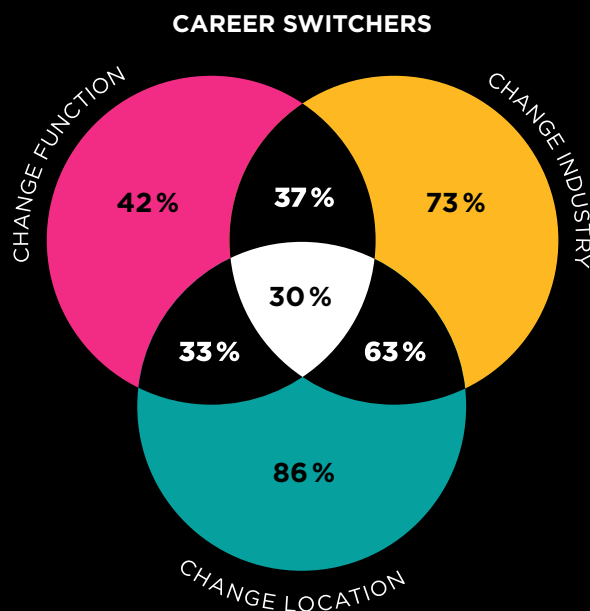


## GRADUATES ACCEPTED JOBS IN THE FOLLOWING FUNCTIONS



## AN INVESTMENT THAT PAYS OFF!

In the QS Global MBA Ranking 2024, our MBA program is ranked 12<sup>th</sup> worldwide for Return on Investment (ROI), earning an outstanding score of 97.9 out of 100 – far above the global average of 61.5. This is an improvement from last year and once again proves: this is the MBA that truly pays off!



### CAREER DEVELOPMENT EMBEDDED IN THE MBA CURRICULUM

“Me as a Leader” is a course that revolves entirely around identifying your strengths, finding your purpose, and mapping out your career plan.

### GERMAN LANGUAGE SKILLS

Boost your career opportunities with free German language courses. Start with a free intensive beginners course offered in the month before the MBA program begins, and continue improving your skills with additional German courses at different levels throughout your studies.

### NEW LEIPZIG TALENTS

This exclusive competency coaching program is an optional add-on HHL students can apply for. Selected students gain access to a wide range of customized self-development services and are paired with high-level business executives from various sectors, who serve as coaches. Read more here: <http://www.newleipzigtalents.com/>



“

HHL may be small, but we have one of the strongest networks. When I started applying, Kati gave me a number of alumni contacts at companies I was interested in. Every single one of them got back to me and was open to getting to know me!

Jonas Pinnhammer – Vice president, AlixPartners



# COMPANIES WE WORKED WITH 2022–2025

## COMPANY PRESENTATIONS

Accenture Strategy  
Altman Solon  
Arthur D. Little  
AUCTUS  
Bertelsmann  
Bridgemaker  
Check24  
CVA  
Deutsche Bank  
Management Consulting  
EY-Parthenon  
goetzpartners  
KAMPMANN Management  
Consultants  
McKinsey & Company  
OC&C Strategy  
Consultants  
Oliver Wyman  
Porsche Consulting  
PwC  
Robert Bosch  
Roland Berger  
Simon-Kucher & Partners  
Singular Group  
Stern Stewart & Co.  
thyssenkrupp MC  
TTE Strategy  
ZS

## COMPANY VISITS

BASF  
eBay  
Lecturio  
Porsche  
RB Leipzig  
SAB  
SAP

## FINNIGHT

AlixPartners  
Astorius  
Barclays  
bm|t  
BNP Paribas  
Bridgepoint  
CARL  
Citi  
Cofinpro  
Cowen

CTcon  
Danone  
Deloitte  
Deutsche Bank  
Falkensteg  
GP Bullhound  
Haselhorst Associates  
Hayfin Capital  
Management  
Horn & Company  
Houlihan Lokey  
IVC Independent  
Valuation & Consulting  
LBBW  
Mizuho Bank  
N26  
One Equity Partners  
Pava Partners  
PwC  
Rothschild & Co  
SBI Ventures Europe  
Singular Group  
Strategy&  
Trustventure  
Waterland Private Equity  
Willis Tower Watson  
zeb

## CAREER FAIRS

Allianz  
BearingPoint  
Bertelsmann  
Emma – The Sleep  
Company  
Invia Group  
Jones Lang LaSalle  
Kale & Me  
LCM Digital  
Metals Hub  
Mister Spex  
Network Corporate  
Finance  
P&G  
Pava Partners  
Raisin  
SAP Pioneer  
scaleon  
Spread Group  
the nu company  
think-cell Software  
TTE Strategy  
zeb  
ZS

## START-UP CAREER NIGHT

bitteiler  
celebrate apps  
Dashfactory  
DCI – Digital Career  
Institute  
Die Bierothek  
enaDyne  
Evalion  
Gollmann  
Kommissioniersysteme  
Jacasa  
KAYZEN  
Leadwunder  
Metals Hub  
Mister Spex  
monkfish equity  
Prodlane  
Rainmaker Society  
scaleon  
Senken  
smow  
SpinLab Accelerator  
SpiNNcloud Systems

## DIGITAL CAREER NIGHT

ABOUT YOU  
accilium  
Axel Springer hy  
Cognigy  
COMATCH  
Doctolib  
Emma – The Sleep  
Company  
EY  
FIEGE  
M2P Consulting  
OMMAX  
Puma  
Statista Strategy  
Telekom Strategy  
Consulting  
TTE Strategy

## INTERNATIONAL OPEN

Axel Springer  
Monitor Deloitte  
TTE Strategy

## STUDENT CONSULTING PROJECTS

Bierothek  
Bundesdruckerei  
City of Leipzig  
Cyber Insight  
DCI – Digital Career  
Institute  
Deutsche Bank  
Deutsche Telekom  
Dr. Oetker  
EEX  
Elmos Semiconductor  
EN GARDE Marketing  
Evagor  
Everdrop  
Heraeus  
HSBC  
Invia Group  
Konsum Leipzig  
KVM ServicePlus  
Lano Software  
LBBW  
Lecturio  
LF Group  
Linde Hydrogen FuelTech  
Materna  
NativeResearch drw  
OTTO  
Porsche  
PwC  
Sächsische Lotto  
scaleon  
SDA SE Open Industry  
Solutions  
SpinLab Accelerator  
the nu company  
think-cell Software  
TUI Group  
URVI  
VFL Bochum  
VUSE XR  
Warsteiner