



Employment Report 2025: Master of Business Administration (Full-time MBA)

From the very first moment of your studies, the experienced Career & Alumni Relations Team at HHL closely accompanies your individual, long-term career progress.

Through intensive and systematic dialogue you will be enabled to start a rewarding career – characterized by success as well as personal fulfillment.

With our global network we provide you with access to the most attractive employers and offer you the very best chances to succeed in your professional life.



When I first attended an orientation from HHL while exploring my options for pursuing my MBA, students shared their experiences of securing jobs at the most unexpected places. My biggest takeaway was to see all networking activities as opportunities to know the possibilities and find the right one. I can now say, keeping this in mind, I found a great internship opportunity at EY through a case session at HHL and sought a synonymous full-time position at Independent Valuation Consultants AG in a similar role. Kati was an exceptional career guidance counsellor through it all!



Priyanshi Pallan
MBA alumna,
Senior Consultant,
IVG Independent Valuation &
Consulting AG WPG

What we offer you

Prestigious company network

direct access to top recruiters

Career strategy

building up with a system

Career guidance

from the very first day

Strong network of alumni

function as mentors

#4

Career Service worldwide

Financial Times
Masters in
Management
Ranking 2024

Career workshops

to develop the best application skills

Recruiting events

for exposure to a range of employers

Individual coaching

to promote different personalities

Lifelong support

to step up your career ladder

Career development embedded in the MBA curriculum

“Me as a Leader” is a course that revolves entirely around identifying your strengths, finding your purpose, and mapping out your career plan.

24/7 Digital career support

- Visit the HHL digital career center to find a job that fits you best.
- Connect with key decision-makers on our career execution platform.
- Use our CV optimization platform to update your CV for “next-generation robo-recruiting”.

German language skills

Boost your career opportunities with free German language courses. Start with a free intensive beginners course offered in the month before the MBA program begins, and continue improving your skills with additional German courses at different levels throughout your studies.

New Leipzig Talents

This exclusive competency coaching program is an optional add-on HHL students can apply for. Selected students gain access to a wide range of customized self-development services and are paired with high-level business executives from various sectors, who serve as coaches. Read more here: <http://www.newleipzigtalents.com/>

The HHL Approach



Focus

Through an intensive and systematic dialogue with you we identify your special experiences, strengths, interests and values to outline a career plan that fits your needs.



Connect

From your first day at HHL you will be part of the HHL community and will benefit from a high-performance network of our company and alumni contacts.



Thrive

Turn your talents into outstanding competencies by training them in a systematic way and learn to lead yourself and your future career.



Succeed

Attain a rewarding and meaningful career – characterized by success, well-being and personal fulfilment.



At HHL we help you identify your top talents and personality type. Whether you are planning to change your industry, your function, or your country, the best precondition to succeed is to focus on your strengths. Then you can make the step from mediocrity to excellence.

Kati Dorsch
Manager Career Development Full-time MBA

We help you:

Identify your purpose

- Personality tests
- Career orientation workshops
- Self-leadership training
- Individual coaching

Navigate the job market effectively

- CV & cover letter checks
- CV optimization software VMock
- Interview preparation
- Case study training
- Digital career center with talent bank
- Advice on salary negotiations
- Tips for the onboarding process

Maximize your network

- On-campus company presentations
- Alumni talks
- Company excursions
- Recruiting workshops
- Student consulting projects
- Career Fairs

Background of students who graduated in 2023 & 2024

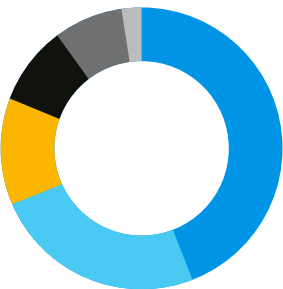
Average age: **30 years**
Age Range: **24–42 years**
Average work experience: **6.5 years**

Work experience range: **3–19 years**
Percentage female students: **46 %**
International students: **96 %**

Nationalities represented:

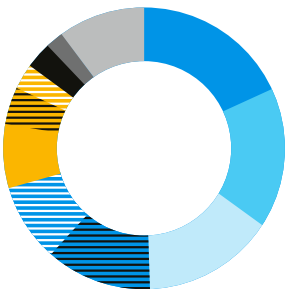


Academic Background:



- 44 % Engineering
- 25 % Business & Economics
- 12 % Computer Science
- 9 % Social Science & Humanities
- 8 % Natural Sciences
- 2 % Other

Industry Background:



- 18 % Sales & Business Development
- 16 % Finance
- 15 % General Management
- 12 % Project Management
- 9 % Product Management
- 7 % Supply Chain Management
- 4 % Operations
- 3 % Engineering
- 3 % Marketing
- 2 % Consulting
- 11 % Other

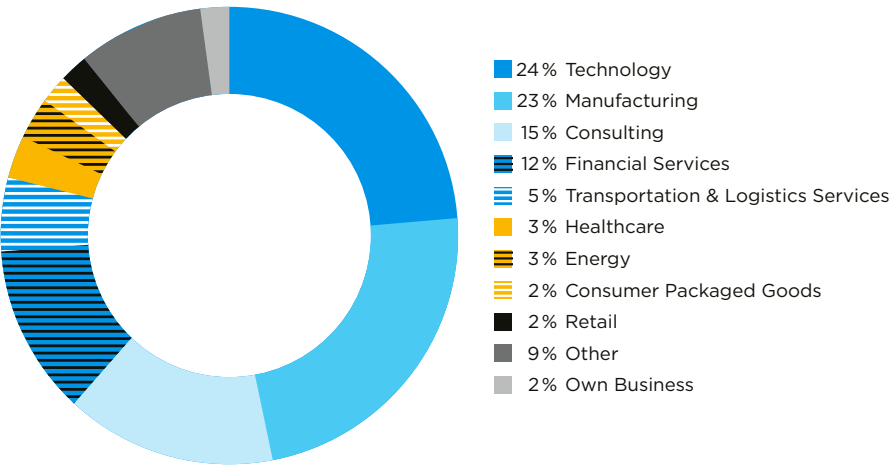
Employment Statistics Full-time MBA Program



The average salary in Germany for individuals with 6-10 years of work experience is EUR 47,250.
The average salary for a consultant is EUR 62,750*.

* StepStone Gehaltsreport 2025

Most recent full-time MBA employment results by industry:



Professional Internships

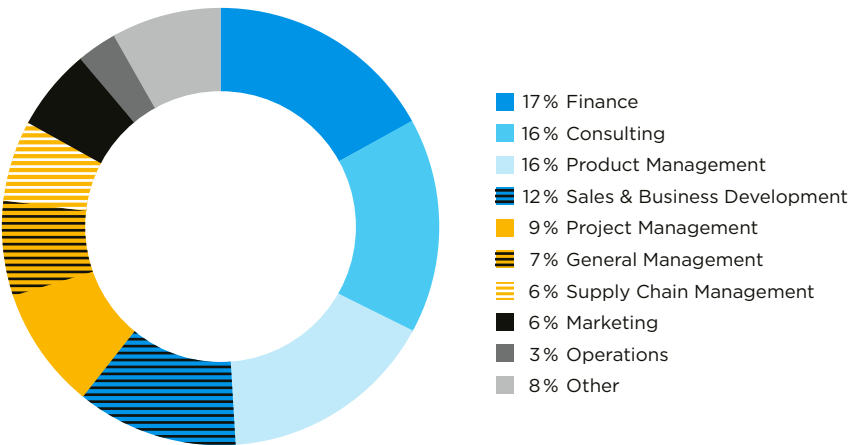
59 % of students undertook professional internships as a door opener to a career in Germany, e.g. at:

adidas, Amazon, BASF, Bosch, Daimler Truck, Deloitte, Delivery Hero, DHL Consulting, EY, Google, Henkel, Horvath & Partners, Hugo Boss, HypoVereinsbank – UniCredit, Infineon, Mars, PwC, SAP, Siemens, Simon-Kucher, Vitesco Technologies, Voith, VW, W.L. Gore & Associates, ZF Group

Examples of recruiting employers over the last three years:



Graduates accepted jobs in the following functions:



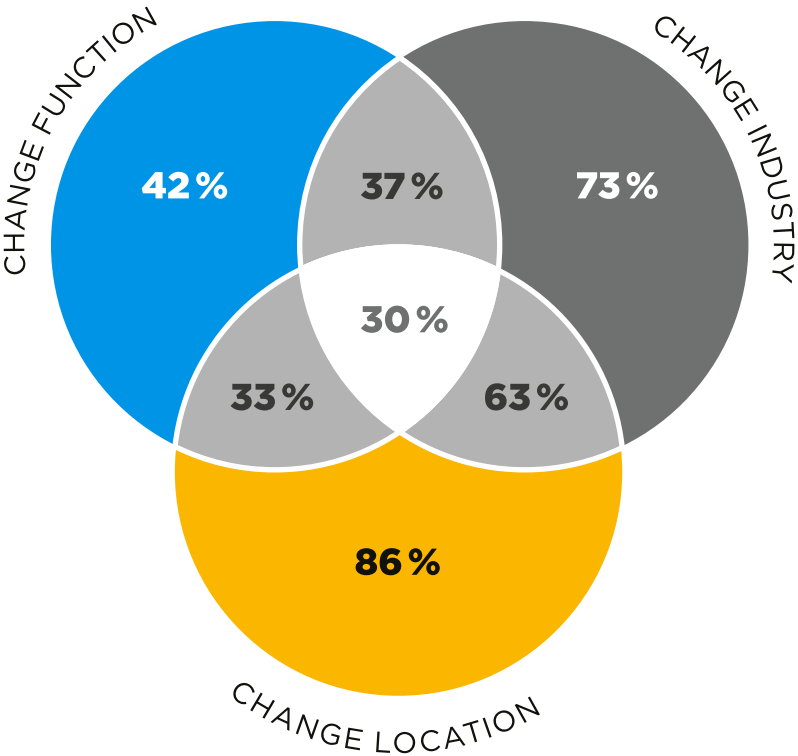
One of the reasons I chose HHL was their diverse offer of networking events and company visits. You never know what a company event might lead to! We visited my current company during my MBA, where I got to know colleagues and the CEO. This was a door-opener for me, which led to an internship, and in turn a job.

Maria Fernanda Hernández
Senior Project Manager | FinTech, Delivery Hero

An investment that pays off!

In the QS Global MBA Ranking 2024, our MBA program is ranked 12th worldwide for Return on Investment (ROI), earning an outstanding score of 97.9 out of 100 – far above the global average of 61.5. This is an improvement from last year and once again proves: this is the MBA that truly pays off!

Career Switchers



HHL may be small, but we have one of the strongest networks. When I started applying, Kati gave me a number of alumni contacts at companies I was interested in. Every single one of them got back to me and was open to getting to know me!

Jonas Pinnhammer
Vice president, AlixPartners

Companies we worked with 2022-2025

Company Presentations

Accenture Strategy
Altman Solon
Arthur D. Little
AUCTUS
Bertelsmann
Bridgemaker
Check24
CVA
Deutsche Bank Management Consulting
EY-Parthenon
goetzpartners
KAMPMANN Management Consultants
McKinsey & Company
OC&C Strategy Consultants
Oliver Wyman
Porsche Consulting
PwC
Robert Bosch
Roland Berger
Simon-Kucher & Partners
Singular Group
Stern Stewart & Co.
thyssenkrupp MC
TTE Strategy
ZS

Company Visits

BASF
eBay
Lecturio
Porsche
RB Leipzig
SAB
SAP

FinNight

AlixPartners
Astorius
Barclays
bm|t
BNP Paribas
Bridgepoint
CARL
Citi
Cofinpro
Cowen
CTcon
Danone
Deloitte
Deutsche Bank
Falkensteg
GP Bullhound
Haselhorst Associates
Hayfin Capital Management
Horn & Company
Houlihan Lokey
IVC Independent Valuation & Consulting
LBBW
Mizuho Bank
N26
One Equity Partners

Pava Partners
PwC
Rothschild & Co
SBI Ventures Europe
Singular Group
Strategy&
Trustventure
Waterland Private Equity
Willis Tower Watson
zeb

Career Fairs

Allianz
BearingPoint
Bertelsmann
Emma - The Sleep Company
Invia Group
Jones Lang LaSalle
Kale & Me
LCM Digital
Metals Hub
Mister Spex
Network Corporate Finance
P&G
Pava Partners
Raisin
SAP Fioneer
scaleon
Spread Group
the nu company
think-cell Software
TTE Strategy
zeb
ZS

Start-up Career Night

bitteiler
celebrate apps
Dashfactory
DCI - Digital Career Institute
Die Bierothek
enaDyne
Evalion
Gollmann Kommissioniersysteme
Jacasa
KAYZEN
Leadwunder
Metals Hub
Mister Spex
monkfish equity
Prodlane
Rainmaker Society
scaleon
Senken
smow
SpinLab Accelerator
SpiNNcloud Systems

Digital Career Night

ABOUT YOU
accilium
Axel Springer hy
Cognigy
COMATCH
Doctolib
Emma - The Sleep Company
EY
FIEGE
M2P Consulting
OMMAX
Puma
Statista Strategy
Telekom Strategy Consulting
TTE Strategy

International Open

Axel Springer
Monitor Deloitte
TTE Strategy

Student Consulting Projects

Bierothek
Bundesdruckerei
City of Leipzig
Cyber Insight
DCI - Digital Career Institute
Deutsche Bank
Deutsche Telekom
Dr. Oetker
EEX
Elmos Semiconductor
EN GARDE Marketing
Evagor
Everdrop
Heraeus
HSBC
Invia Group
Konsum Leipzig
KVM ServicePlus
Lano Software
LBBW
Lecturio
LF Group
Linde Hydrogen FuelTech
Materna
NativeResearch drw
OTTO
Porsche
PwC
Sächsische Lotto
scaleon
SDA SE Open Industry Solutions
SpinLab Accelerator
the nu company
think-cell Software
TUI Group
URVI
VFL Bochum
VUSE XR
Warsteiner