



# Employment Report 2021: Master of Business Administration (Full-time MBA)

From the very first moment of your studies, the experienced Career Development Team at HHL closely accompanies your individual, long-term career progress.

Through intensive and systematic dialogue you will be enabled to start a rewarding career – characterized by success as well as personal fulfillment.

With our global network we provide you with access to the most attractive employers and offer you the very best chances to succeed in your professional life.



*I applied to E.ON Inhouse Consulting GmbH for their HHL campus interviews. After three rounds of interviews, supported by the HHL Careers team, I got an offer to join as a Visiting Consultant and the rest as they say is history! I am now a Senior Consultant at E.ON, working on interesting topics with an international, inspirational bunch of colleagues.*

**Sravya Maturu (India)**  
MBA Alumna 2018,  
Senior Consultant E.ON Inhouse Consulting GmbH

## What we offer you

### Prestigious company network

direct access to top recruiters

### Career strategy

building up with a system

### Career guidance

from the very first day

### Strong network of alumni

function as mentors

# #9

### Career Service worldwide

Financial Times  
Masters in  
Management  
Ranking 2021

### Career workshops

to develop the best application skills

### Recruiting events

for exposure to a range of employers

### Individual coaching

to promote different personalities

### Lifelong support

to step up your career ladder

### Career development embedded in the MBA curriculum

“Me as a Leader” is a module that revolves entirely around identifying your strengths, finding your purpose, and mapping out your career plan.

### 24/7 Digital career support

- \_ Visit the HHL digital career center to find a job that fits you best.
- \_ Attend webinars on salary and pay raise negotiations.
- \_ Use our CV optimization platform to update your CV for “next-generation robo-recruiting”.

### German language skills

Increase your chances of employment with the German language courses offered throughout the program. An intensive beginners course in the month prior to the program start can boost your skills even further.

### New Leipzig Talents

This exclusive competency coaching program is an optional add-on HHL students can apply for. Selected students gain access to a wide range of customized self-development services and are paired with high-level business executives from various sectors, who serve as coaches. Read more here: <http://www.newleipzigtalents.com/>

## The HHL Approach



### Focus

Through an intensive and systematic dialogue with you we identify your special experiences, strengths, interests and values to outline a career plan that fits your needs.



### Connect

From your first day at HHL you will be part of the HHL community and will benefit from a high-performance network of our company and alumni contacts.



### Thrive

Turn your talents into outstanding competencies by training them in a systematic way and learn to lead yourself and your future career.



### Succeed

Attain a rewarding and meaningful career – characterized by success, well-being and personal fulfilment.



*At HHL we help you identify your top talents and personality type. Whether you are planning to change your industry, your function, or your country, the best precondition to succeed is to focus on your strengths. Then you can make the step from mediocrity to excellence.*

**Kati Dorsch**

Manager Career Development Full-time MBA

## We help you:

### → Identify your purpose

- \_ Personality tests
- \_ Career orientation workshops
- \_ Self-leadership training
- \_ Individual coaching
- \_ Webinars

### → Navigate the job market effectively

- \_ CV & cover letter checks
- \_ CV optimization software VMock
- \_ Interview preparation
- \_ Case study training
- \_ Digital career center with talent bank
- \_ Advice on salary negotiations
- \_ Tips for the onboarding process

### → Maximize your network

- \_ On-campus company presentations
- \_ Alumni talks
- \_ Company excursions
- \_ Recruiting workshops
- \_ Student consulting projects

### Background of students who graduated in 2019 & 2020

Average age: **30 years**

Average work experience: **6.5 years**

Percentage female students: **39%**

International students: **93%**

Nationalities represented:



## Employment Statistics Full-time MBA Program

**86 %**

Employment rate 3 months after graduating

**87 %**

Launch their post-MBA careers in Germany

### Salary after Graduation

→ **EUR 64,322** Average salary

→ **80 %** Average increase

→ **2 %** Lowest increase

→ **600 %** Highest increase

The average salary in Germany for individuals with 6-10 years of work experience is EUR 56,229. The average salary for a consultant is EUR 58,536\*.

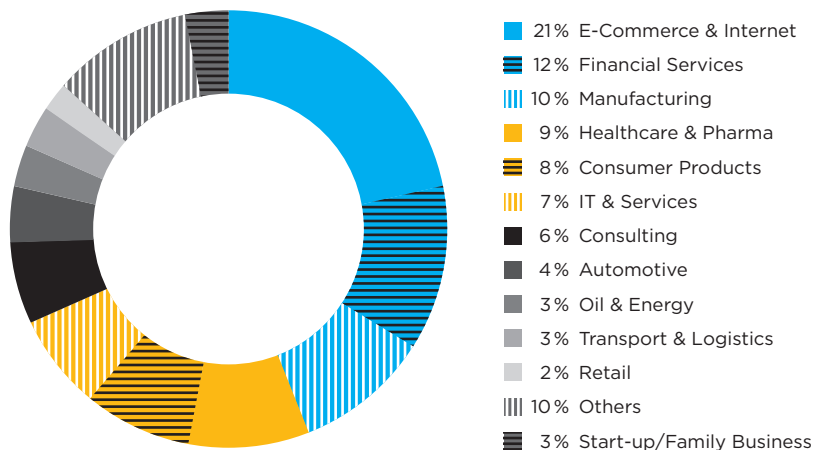
\* StepStone Gehaltsreport 2021

### Professional Internships

**60% of students undertook professional internships as a door opener to a career in Germany, e.g. at:**

acarda, Accenture, adidas, Allianz, Amazon Web Services, Auto1, BASF Management Consulting, B.Braun, Bosch, BuyIn, Capnamic Ventures, COMATCH, Covestro, CVA, DPDHL, Emma - The Sleeping Company, E.ON Inhouse Consulting, Eurowings, FlixBus, Forto, Fresenius Medical Care, Fresenius Kabi, Henkel, HypoVereinsbank/UniCredit, Infineon, Infosys, KRAFTWERK Renewable Power Solutions, Merck, Mister Spex, mytaxi (now Free Now), Nintendo, Pyma, PwC, Simon-Kucher, Solarisbank, thyssenkrupp, Unicyte AG, Xing

### Graduates accepted jobs in the following industries:

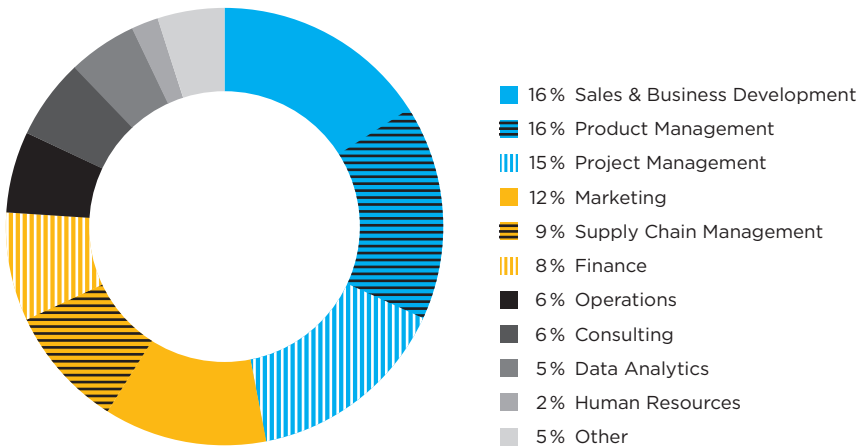


### Examples of recruiting employers over the last three years:

Accenture  
 N26, E.ON, Mister Spex, Bombardier  
 Dow, Allianz, Zalando, Henkel, P&G  
 Roland Berger, Fresenius, Infineon, Forto  
 eBay, Amazon, Xing, Roche, GSK  
 Barclaycard, British American Tobacco  
 Deloitte, UniCredit, DHL



Graduates accepted jobs in the following functions:



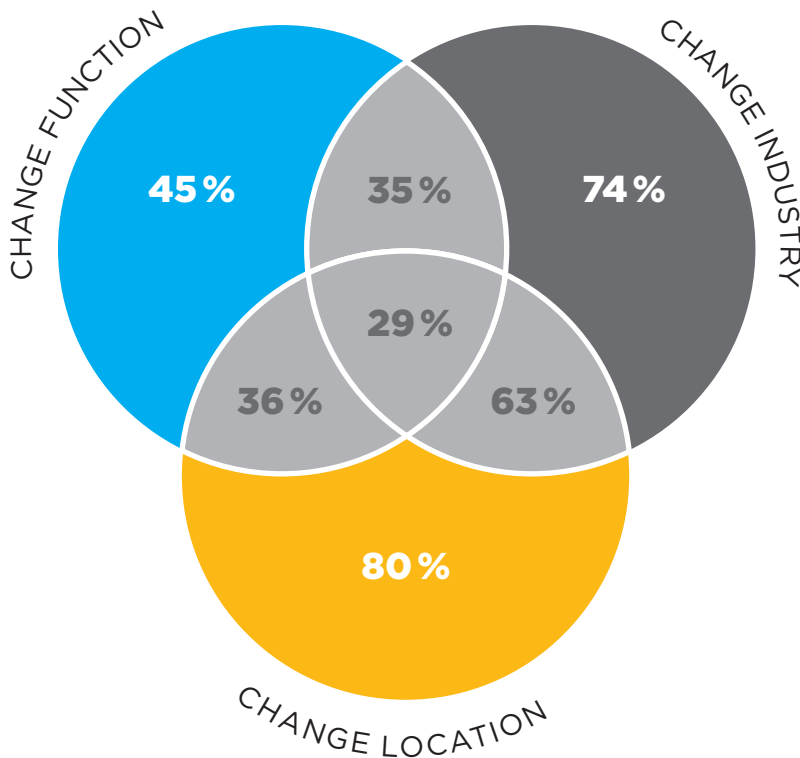
*One of the reasons I chose HHL was their diverse offer of networking events and company visits. You never know what a company event might lead to! We visited my current company during my MBA, where I got to know colleagues and the CEO. This was a door-opener for me, which led to an internship, and in turn a job.*

**Maria Fernanda Hernández**  
Associate Product Manager, Forto

An investment that pays off!

According to the QS Global MBA Ranking 2021, the estimated 10-year ROI level of HHL alumni is \$ 403,626 with an estimated payback period of 41 months.

Career Switchers



*HHL may be small, but we have one of the strongest networks. When I started applying, Kati gave me a number of alumni contacts at companies I was interested in. Every single one of them got back to me and was open to getting to know me!*

**Jonas Pinnhammer**  
Consultant, Roland Berger

## Companies we worked with 2018–2021

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### Company Presentations (36)

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Accenture  
Alcimed  
Altman Solon  
Amazon  
Armira  
Arthur D. Little  
Auctus  
Bain & Co.  
BearingPoint  
Berenberg  
Boston Consulting Group  
CVA  
Deloitte  
Deutsche Bank MC  
Deutsche Bahn AG  
E.ON Inhouse Consulting  
EY-Parthenon  
goetzpartners  
Google  
HSBC  
Infosys  
Invia Group  
McKinsey  
Merck Pharma  
Moonroc  
Roland Berger  
Siemens  
Siemens Advanta Consulting  
Simon-Kucher & Partners  
SMP AG  
SThree  
Sumup  
thyssenkrupp MC  
VICTORIAPARTNERS  
Wayfair  
XING

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### International Open (10)

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Adidas  
Amazon Logistics  
Barclays  
Dell  
Doctolib  
jwc  
SAP  
TTE Strategy  
Vitesco Technologies  
Wayfair

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### Student Consulting Projects (45)

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Aicura Medical  
Anvajo  
BASF  
C3

Coding University  
DHL Leipzig  
Dr. Oetker  
Doctary  
Efficio  
Enowa AG  
EnviaM  
everphone  
Fencing Club Leipzig  
Ferret Go  
Frank Walser  
Gewandhaus zu Leipzig  
Global Fem. Entrepreneur C.  
Guatero Ventures  
IoCare  
IONIQ/HyStudio  
KADACON  
Kicker  
Kollektiv Lumen  
Konsum  
KVM  
LF Group  
Porsche  
PWC  
PWC FS Tax  
RB Leipzig  
Schöck Bauteile  
Schott Techn. Glass Solutions  
Schüco  
Shell  
SimpleBreath  
Sparkasse Leipzig  
StartBase  
St. Georg Klinikum Leipzig  
Suncoal  
Telekom  
Tropo  
UniBuddy  
Uniklinikum Leipzig  
VNG  
VW Financial Services

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### Start-Up Career Fair (16)

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Airfarm  
Axxplore  
COMATCH  
Die Bierothek  
Die Kartenmacherei  
Die Frischemanufaktur  
Doozer Real Estate Syst.  
eccelerate  
HDT Recruitment  
Heycar  
Home24  
MisterSpex  
Labelfarm (smow)  
SQLNet

Vantik GmbH  
VAROMO

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### Digital Careers Night (20)

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Accenture Interactive  
Auto1 Group  
Appinio  
Bridgemaker  
Celonis  
Doctolib  
Emma - The Sleep Company  
Forto  
Meltwater  
N26  
Next Digital Group  
OBI  
powercloud  
Scaleon  
smava  
SMP AG  
SumUp  
The Economist Intelligence Unit  
Umlaut  
Zalando

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### Company Visits (6)

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Forto  
Hello Fresh  
Porsche Leipzig  
Puma SE  
SAP  
SpinLab

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### FinNight (14)

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Andersch  
Astorius  
Ardian  
Berenberg  
Credit Suisse  
Deutsche Bank  
Ebner Stolz  
Greenpeak Partners  
KPMG  
Oliver Wyman  
Retail Capital Partners  
Sächsische AufbauBank (SAB)  
Singular Group  
Tiesta Capital